



Application for Employment – Management / Home Office

(EQUAL OPPORTUNITY EMPLOYERS)

Hops Grillhouse & Brewery and its related entities afford Equal Opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, marital status, gender, pregnancy, or sexual orientation. Receipt of this application is not a guarantee of employment, and nothing in this application form is intended as, or shall constitute a contract of employment or a guarantee of employment. This application is valid for 30 days only; consideration for employment after 30 days requires a new application.

Please answer all questions & sign on the final page.

PLEASE PRINT

First Name	Middle Initial	Last Name	Social Security Number	Today's Date
Street Address	Apt. #	City	State	Zip
Phone No.		Alt. Phone No.		

**(Note: Revealing your Social Security Number is voluntary. The number may be used to verify references and/or prevent mix-up of records of applicants with similar names.)*

Employment Desired / Availability

Position applying for: _____

Please tell us what prompted you to apply (ad, walk-in, job fair, referral, etc.): _____

How much do you need to earn to meet your financial obligations? Salary: \$ _____ Bonus: \$ _____

Consistent attendance and punctuality are essential requirements of every job with this company.

Do you have adequate transportation to and from work for the days you are available?..... Yes No

Are you able to work holidays and weekends? Yes No

What commitments do you have, or do you anticipate that may affect your schedule (e.g., school, weddings, etc.)?

(You may omit information indicating legally protected characteristics.) _____

Are you presently, or have you ever been employed by Hops or any affiliated concept? Yes No

(If Yes, Date _____ Job Title _____ Location _____)

Can you perform the essential functions of the job you are applying for, either with or without reasonable accommodation?Yes No

(Please ask a manager for a job description if you need more information on the job you are applying for.)

Work Status Information

Have you been convicted of a felony that has not been annulled, expunged or sealed by the court? Yes No
(Conviction will not necessarily disqualify applicant from employment, but will be considered in the context of the entire application & position applied for.)

Please explain circumstances: _____

We will be conducting a background check to include Credit, Driving, and Criminal History. Is there anything you would like us to hear from you directly? If so, please explain circumstances.

If hired, can you submit documents to prove your legal right to work in the USA?Yes No

If hired, can you submit proof of age? Yes No

We have a policy against the use of drugs and alcohol in the workplace. Are you willing to comply? Yes No

Education

	Name and Location of School	Number of Years Completed	Major / Specialty	Degree Received
High School:				
College / Trade School / Other:				

Employment History (please do not write "See Resume")

Dates of Employment Month/Year	Company Name & Address	Position & Job Duties	Supervisor Name, Title, Phone Number	Avg. Hours Worked per Week	Base Salary (as verifiable by W-2)	Reason for Leaving
Most Recent Job ___ / ___ to ___ / ___						
May we contact this employer? Yes <input type="radio"/> No <input type="radio"/>						
Prior Job ___ / ___ to ___ / ___						
May we contact this employer? Yes <input type="radio"/> No <input type="radio"/>						
Prior Job ___ / ___ to ___ / ___						
May we contact this employer? Yes <input type="radio"/> No <input type="radio"/>						

I certify that the answers given herein are true, correct, and complete to the best of my knowledge. I realize that Hops validates Social Security numbers and If hired, I will truthfully fill out all identity and verification information, and provide an accurate social security number as required by law for wage payment and withholding purposes. As stated below I am aware that providing false information to Hops may be grounds for disciplinary action, up to and including termination. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I release from all liability and hold harmless anyone supplying such information, and I release the Company from all liability that might result from making an investigation. I hereby understand and acknowledge that, unless otherwise defined by applicable law, my employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time, for any reason and the Employer may terminate the Employee at any time, for any reason. I understand that no representation, whether oral or written by any representative or agent of the Company, can constitute a contract of employment. I understand that the policies and procedures of Employer are for purposes of internal control only, and may change from time to time without notice. I agree to comply with Employer's policies and procedures.

Signature: _____ Date: _____

Emergency Contact

Name	Relationship to you:				
Street Address	Apt. #	City	State	Zip	
Phone No.	Alt. Phone No.				